Mulberry Academy Shoreditch **Careers Programme** 2024-25



Developing my Awareness

Aim: To raise students' awareness of self and of careers.

- Career Pathways Assembly
- Drop day Careers sessions:
 - Who am I?
 - Exploring possibilities- dream jobs
 - What is a career?
 - What is an entrepreneur
 - What is a work-life balance?
 - Careers and the future
- All students access a meaningful employer encounter: Multifi Credit Platform start-up lead workshops on financial literacy
- All students access a meaningful encounter with an Independent Training Provider to learn about apprenticeships
- Y7 STEM day (Summer Term): Technician career roles and rocket-building challenge
- Careers Week (March) Teachers deliver sessions linking curriculum learning to careers
- Additional Trips and Opportunities: Year 7 STEM Academy with Mercedes Formula One



Exploring my interests

Exploring the World of work

Aim: To further develop student understanding of career and education pathways

- Unifrog Platform Workshop how to use Unifrog to research careers and Labour Market Information
- Drop Day Careers sessions:
 - What are my interests?
 - Job applications and CVs
 - The challenges and rewards of work,
 - · Creating the life you want- vision board
 - What does success mean to me?
 - Careers and the climate
- Careers Week (March) Teachers deliver sessions linking curriculum learning to careers
- All students access a meaningful employer encounter Arts focus
- All students access a meaningful encounter with an Independent Training Provider (to learn about apprenticeships and technical education pathways i.e. T-Levels) delivered by Mulberry UTC T-level lead
- All students visit a University Science Faculty (Russell Group)
- Additional Trips and Opportunities: JP Morgan STEM Challenge



Education Pathways

Choosing my
Options

Aim: Support and prepare students to make aspirational and appropriate options choices

- Year 9 Careers & Apprenticeship Fair Students network with a range of careers and apprenticeship providers, 18th October 2024
- Drop day careers sessions:
 - What are my skills, Learning Pathways
 - Choosing my options
 - Taking control of my career journey
 - Working and earning- managing your money
 - what is the labour market and why is it important?
- Careers Week (March) Teachers deliver sessions linking curriculum learning to careers
- GCSE Options Process
 - Subject leads deliver options assemblies explaining career and the HE progression implications of GCSE options
 - Parental Options Evenings November 2024
 - All students access group meetings with Independent Careers Guidance Counsellor in preparation for Options; 1-1 meetings with students with SEND
 - GCSE Options deadline 25th November 2024
- Additional Trips and Opportunities: Societies Programme: 60 students access 10+ subject-related enrichment experiences including a university visit in one of our 6 Academic Societies, Mulberry Production Arts Academy with Central School for Speech and Drama and the National Theatre



Raising my Game

Aim: Further develop a practical understanding of the workplace

- Drop Day Careers sessions:
 - · Reflecting on my career journey: past, present and future
 - Exploring employer profiles
 - What type of career is best for me?
 - Preparing for work experience
 - Wellbeing in the workplace
 - In person, hybrid and remote working'
- Work Experience:
 - Preparatory tutor sessions
 - 1-week Work Experience during Careers Week (March)
 - Post-work experience reflection activities
- All students access a meaningful employer encounter with a Further Education/Technical Education Provider The British Army
- 1-1 Independent Careers Guidance interviews: All students access at least one session during the summer term
- Additional Trips and Opportunities: The Switch Business Mentoring;
 Duke of Edinburgh Award; Debate Mate Club available to all students;
 Mercedes STEM Academy; Young Citizens Human Rights Law
 Programme



Ready for the next step

Aim: To further develop employability skills and ensure students have a plan for post-16 progression.

- Careers & Apprenticeship Fair- 18th October 2024
- Drop Days Careers sessions:
 - What are my employability skills?
 - Post 16- Choices
 - Choosing your post 16 pathway
 - Researching volunteering and paid work
 - Wellbeing in the workplace
 - · In person, hybrid and remote working
 - Money talks: apprenticeships and higher education
 - Is Al a threat to our jobs?
- Students and Parents attend college and Sixth Form Open Days
- Additional Trips and Opportunities: Mercedes STEM Academy, University visits
- 1-1 Independent Careers Guidance interviews: All students access at least one session during the Autumn term
- Sixth Form and Options Information Sessions and events:
 - MAS Sixth Form Open evening (Parents and Students)
 - MAS Sixth form Taster Days and Subject Taster sessions
 - Sixth Form options assemblies
 - Students attend external college and Sixth Form open evenings
- Additional Careers Guidance available on Results Day (Young Workpath and DWP)
- Additional 1-1 Careers Guidance sessions for students with SEND and students at risk of becoming NEET (Young WorkPath)



Striding Ahead

Aims: To expose students to a range of opportunities and guidance to support their future planning. To develop student independence in their future planning.

- Induction Week: Self-reflection and goal setting, Using Unifrog
- Drop Day Careers Sessions:
 - Preparing for personal guidance one-to-one
 - Post 18 Choices
 - Setting career goals
 - · How to network and be enterprising
 - Wellbeing: balancing life, learning and work
 - What makes an employer good to work for?
- Additional careers tutor/Assembly sessions (UCAS, WEX, Visiting Unis)
- All students access 1-1 Careers Guidance interviews with external & Internal staff (YKh)
- All students visit a University
- All students access a meaningful employer encounter Lloyds/BIBA, Investment 20/20
- All students can access encounters with technical education providers Tottenham & Arsenal stadium University and Apprenticeship fair, Tower Hamlets Careers Fair
- Additional Trips and Opportunities: Sixth Form Leadership; Ipsos Kickstarter
 Apprenticeship Programme (6 weeks); Mercedes STEM Academy; Mulberry Production
 Arts Academy; Sherriff's Challenge; MUN; Rise and Read Mentoring; Mulberry Oxbridge
 Programme; Weekly Summer UCAS clinics, Lloyds of London/BIBA, Investment 20/20,
 RTSWS, Ipsos Apprenticeship roadshow, Access Aspiration programme
- Apprenticeships Support with ASK: Career Starter Session, CV and application workshops, Mock assessment centre workshops
- Apprenticeship Assembly Freya Eldrid (Tower Hamlets Council)
- Careers week Additional elective employer and University Workshops & Trips
- MAS6 Diploma



Ready for life

Ensure students are equipped for life after school.

- Drop Day Careers sessions:
 - Personal branding: your CV and online profile
 - The basics of interviews: in-person and online
 - Confidently managing transitions
 - Preparing for an employer assessment day
 - Being Self-employed and working freelance
- Careers week Trips & Workshops
- Careers & Apprenticeship Fair 18th October 2024
- All students access a meaningful employer encounter
- Tutor Time Sessions: Personal statements? Personal finance and university? Credit cards! Additional 1-1 Careers Guidance interviews available - Particularly for students at risk of NEET Additional Careers Guidance available on Results Day (Young Workpath and DWP)
- Apprenticeships and Applications workshops Fortnightly
- Additional Trips and Opportunities: RTSWS, Maven Project, IPSOS apprenticeship roadshow, Access Aspiration Programme